

Policy Director

Are you passionate about the future of Europe, and looking to leave your mark shaping our continent's path to climate neutrality and sustainable prosperity? Then you may be our new Policy Director.

Orgalim | Europe's Technology Industries is looking for a new Policy Director to join our dynamic and growing team. This is a high-profile role at one of the leading industry associations in Europe, on issues that are at the top of the EU political agenda.

Who we are

Technology is at the heart of Europe's ambitious sustainability agenda, and the ability of its economy to prosper in a changing world. Without it, we won't succeed. That's where Orgalim comes in: our team of over 30 people – 14 nationalities – works with our members, European policy makers and stakeholders to ensure that the EU's legal framework provides the best possible conditions for the technologies and industrial innovations manufactured by our companies to deliver Europe's objectives.

We represent Europe's largest manufacturing sector, composed of over 770,000 innovative companies spanning the mechanical and electrical engineering, electronics, ICT and metal technology branches. Our industries directly employ over 11 million workers, with dozens of millions more depending on us for their livelihoods. With our future-facing products and solutions, we are developing ahead of the wider European economy and acting as a growth engine for the EU.

The role

Orgalim is one of Europe's leading industry organisations, and is deeply embedded within the EU's policy processes. Our advocacy work is spearheaded by the Policy Director. Reporting to the Director General, you will be part of the Orgalim management team, responsible for managing our Policy team, and will work closely with senior industrial leaders from some of the most innovative associations and companies in Europe.

At a pivotal time for Europe, you will play a decisive role in shaping the industrial policy framework and future European laws from data and AI to energy, sustainable products, trade, investment, or mobility. Your mission is to support the development of Europe's technology industries, so that they can continue to deliver key societal objectives for Europe's citizens.

The responsibilities include:

- As part of Orgalim's management team, oversee the general management of the organisation and contribute to Orgalim's organisational development
- Manage the policy team, composed of 13 policy and advocacy professionals
- Devise and implement a proactive political strategy, coordinating Orgalim's advocacy and policy work across the full spectrum of policy areas we cover, and working closely with our Communications team to develop campaigns for maximum impact
- Oversee Orgalim's Policy Committees and working groups, act as the senior contact point in the secretariat for the leadership of these groups

- Develop and proactively drive Orgalim engagement on the EU Industrial Forum, in particular in relation to advanced manufacturing
- Lead Orgalim's Executive Forum for Advanced Manufacturing, bringing together senior industrialists driving Europe's industrial transformation
- Foster involvement of Orgalim's members, building engagement and strong working relationships
- Build a strong network among the EU institutions and relevant stakeholders
- Represent Orgalim in external meetings, conferences and events

Your profile

We are looking for an experienced public affairs or government relations professional with a strategic mindset and first rate leadership, political and communications skills.

- Minimum 10 years of relevant experience in European institutions, industry, associations or consultancies
- University degree in law, economics, political science, international relations or similar field
- Deep knowledge of EU policy issues and institutions across the fields of competitiveness, sustainability and digitalisation
- Existing network among policy and industry circles
- Proven experience in setting and implementing advocacy strategies, delivering impact in high-profile policy areas
- First rate written and oral communication and presentation skills, with both strategic clarity and a strong eye for detail
- Excellent advocacy, consensus-building and coalition-building skills; demonstrated ability to work with groups and individuals across the political spectrum
- Mother-tongue equivalent proficiency in English; with strong proficiency in at least one other European language
- Effective team player with ability to work collegially and collaboratively within variable and multidisciplinary structures
- Willingness to travel to meetings and events in Europe

Our offer

A full-time role in a dynamic, flexible and international work environment in Brussels where you can take initiative and responsibility, and grow to realise your full leadership potential.

Make your mark, and create a legacy, by joining the top management of a leading industry association in Brussels at the heart of the ongoing industrial transformation of Europe.

A competitive salary based on experience and merit.

Please send

- **CV and motivation letter** to secretariat@orgalim.eu, for the attention of Inge Dewit Vanhaelen
- In the body of the email, please copy in: **"I hereby consent that my personal data is processed by Orgalim for recruitment purposes"** so that we have your written consent to follow up on your application.